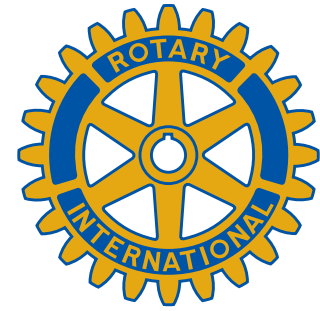




Presented by The Compassionate  
Friends Victoria Inc.



Proudly Supported by  
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# Compassionate Employer Recognition Program Australia Nominations for 2016 now open!

The Compassionate Friends Victoria Inc & The Rotary Club of Geelong Central announce the 2016 Compassionate Employer Recognition Program to be presented in March 2016. We are proud that Rotary is supporting the Compassionate Employer Recognition Awards.

TCF believes that employers who have shown extra care and compassion to employees – going above and beyond the normal policies of most companies in helping employees who have suffered the death of a loved one - deserve to be recognised. Whether the organisation you worked for is small, medium or large, we encourage you to consider nominating them.

Over the years we have heard stories from people of how they were treated by their employer after the death of a loved one. Some stories have clearly shown that there are employers out there with high levels of compassion, care, empathy and generosity.

We invite you to nominate your employer for recognition as a 2016 "Compassionate Employer".

## Nominations for the 2016 Compassionate Employer Recognition are now open.

### To nominate your employer please follow the steps below:

- Step 1** Please read the criteria below.
- Step 2** Write your personal story in **400 words or less** describing ways in which your company met the specific criteria
- Step 3** Complete the **Nomination Form** (on other side)
- Step 4** Attach your 400 words to the nomination form.
- Step 5** Send in your Nomination to: *"Compassionate Employer Recognition Program Australia"*  
The Compassionate Friends Vic Inc.  
PO Box 171  
CANTERBURY Vic 3126

For further information contact: Jenny Galati [jennyg@compassionatefriendsvictoria.org.au](mailto:jennyg@compassionatefriendsvictoria.org.au)



### Criteria for Compassionate Employer Recognition might include:

1. Employer who has personally supported you in your bereavement
2. Employer who arranged for additional time off, beyond the familiar three days bereavement leave
3. Employer who provided support services and/or time off eg to obtain counselling or seek a support group  
A caring attitude and ability to empathise demonstrated by employer's entire workforce
4. Employer who showed flexibility in work assignments and evaluation of job performance during the stress and personal pain associated with the death of a loved one
5. Other acts of compassion that you will remember forever

These criteria serve as suggested guidelines, and are not considered as all-inclusive. Nominations are only accepted for acts of compassion by employers within Australia, and do not include companies, organisations or government agencies specifically created to help the bereaved.

Nominations must be received by **close of business on Friday 4th December 2015** via email or post.

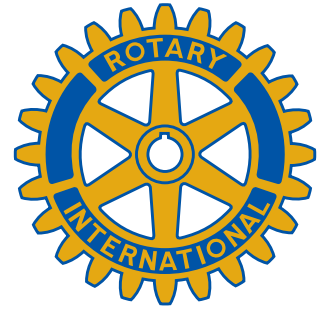
### Sponsors



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## NOMINATION FORM 2016

### I WOULD LIKE TO NOMINATE:

Company/Organisation: \_\_\_\_\_

Management/Supervisors: \_\_\_\_\_

Title: \_\_\_\_\_ Post Held: \_\_\_\_\_

Address: \_\_\_\_\_

Suburb: \_\_\_\_\_ Postcode: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Contact Person: \_\_\_\_\_

E-mail: \_\_\_\_\_

Submit your personal story in **400 words or less** describing ways in which your company met the criteria (see over page) required for receiving **Compassionate Employer Recognition**. (Please attach to this form).

Send nomination to: Jenny Galati, Awards Coordinator  
The Compassionate Friends Victoria Inc.  
PO Box 171 CANTERBURY Vic 3126



**NOMINATIONS CLOSE:  
FRIDAY 4<sup>th</sup> December 2015**

### How can we contact you for further information about your nomination?

Title: \_\_\_\_\_ First name: \_\_\_\_\_ Surname: \_\_\_\_\_

Address: \_\_\_\_\_

Suburb: \_\_\_\_\_ Postcode: \_\_\_\_\_

E-mail: \_\_\_\_\_

Mobile Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Name of your loved one: \_\_\_\_\_ Relationship: \_\_\_\_\_

Date of Death: \_\_\_\_\_ Age at death: \_\_\_\_\_

Cause of death: \_\_\_\_\_

How did you hear about the Awards: \_\_\_\_\_

\_\_\_\_\_